

BEHAVIOR POLICY

The Bible clearly indicates that parents/guardians are responsible for the discipline (that is, training or instruction) of their children. DreamWorks Educare exists to assist parents/guardians in this God-given responsibility. DreamWorks Educare does not seek to assume the task that God gives to parents, but only to serve as the parents'/guardians' appointed and authorized representatives in the training process. DreamWorks Educare's system of student discipline and educational philosophy is structured in such a way as to mirror the Bible's guidelines for reproof and instruction.

Attendance at DreamWorks Educare is a privilege and not a right. DreamWorks Educare reserves the right, at the sole discretion of the administration, to dismiss students from enrollment if at any time it is decided that the school feels they cannot assist the student further. Furthermore, DreamWorks Educare, the administration, reserves the right at their sole discretion to deny readmission to any student whose actions demonstrate that it is not in the school's best interest to allow re-admission.

Disciplinary Goals

DreamWorks Educare seeks to accomplish three primary disciplinary goals. The administration believes that these goals are integral to the personal development of every individual.

1. **Respect for those in authority.** Christ Himself cautioned against rebellious attitudes towards governing officials and in the book of Romans, Paul tells us to submit ourselves to those in authority over us. In chapter 13, verse 2, he tells us, "Therefore whoever resists the authorities resists what God has appointed, and those who resist will incur judgment." Rebellious attitudes have no place in the hearts of the children of God, and DreamWorks Educare discourages any such attitudes, beliefs, doctrines, creeds, and actions. Micah 6:8 tells us that God desires our humble submission. So then, the one who resists the authority is opposing God's command, and those who oppose it will bring judgment on themselves.

2. **Personal responsibility for one's own actions.** 2 Corinthians 5:10 tells us "For we must all appear before the judgment seat of Christ, so that each may be repaid for what he has done in the body, whether good or evil." Every person is responsible for his or her own deeds. Personal responsibility is among the most important of our core values and as such is a part of our disciplinary goals. Regardless of those involved, when we find ourselves in the place of reproof, we must accept blame where blame is due and accept the resulting consequences as well. In this way, we as educators hope to develop in our students a strong work ethic and mature hearts willing to admit fault.

3. **Consideration of others.** With the development of new technologies every day, it becomes more and more apparent just how small our world is. Christ tells us in Matthew 22:37-40 He said to him, "Love the Lord your God with all your heart, with all your soul, and with all your mind. 38 This is the greatest and most important command. 39 The second is like it: Love your neighbor as yourself. 40 All the Law and the Prophets depend on these two commands. On these two commandments depend all the Law and the Prophets." Paul reaffirms this in Galatians 5:13 "For you were called to be free, brothers and sisters; only don't use this freedom as an opportunity for the flesh, but serve one another through love..." Clearly, Christ intends for us to show the love of God to all people, not just other Christians, and to be considerate of them. In Ephesians 4:25-32 Paul tells us "Therefore, putting away lying, speak the truth, each one to his neighbor, because we are members of one another. 26 Be angry and do not sin. Don't let the sun go down on your anger, 27 and don't give the devil an opportunity. 28 Let the thief no longer steal. Instead, he is to do honest work with his own hands, so that he has something to share with anyone in need. 29 No foul language should come from your mouth, but only what is good for building up someone in need, so that it gives grace to those who hear. 30 And don't grieve God's Holy Spirit. You were sealed by him for the day of redemption. 31 Let all bitterness, anger, and wrath, shouting, and slander be removed from you, along with all malice. 32 And be kind and

compassionate to one another, forgiving one another, just as God also forgave you in Christ..." DreamWorks Educare seeks to instill in each of its students a

deep love for the world that Christ came to save. It is our primary goal to make them Micah 6:8 Christians, doing justice and loving mercy at all times with no lack of truth or grace.

Student Expectations and Behavior

- Students will respect the authority of all adults and the rights and property of others. Disrespect toward fellow students, teachers, or other staff in attitude, words, or actions will not be tolerated. Blatant disrespect resulting in the student being dismissed from the classroom or a school activity will result in a parent phone call.
- Students will maintain academic and personal integrity as previously described.
- No food or drinks, with the exception of water, will be allowed in the classroom except during approved times.
- Lying, cheating, or stealing will not be tolerated. This includes the taking and hiding of another student's belongings.
- Horseplay of any kind is prohibited in the building. This is a shared location. We must respect the property of Foundation Bible Church.
- Students should be punctual to class, arriving with all necessary materials.
- Foul and abusive language and fighting in any form is not acceptable.
- Use of physical force or verbal intimidation will not be tolerated.
- Leaving school property without permission is strictly prohibited.
- Defacement of school property or the personal property of another student is not acceptable and will be at the parent's expense.

- Misuse of school technology (i.e. computers, classroom televisions, teacher iPads, etc.) in a way that is unauthorized or deemed inappropriate (i.e. instant messaging, cheating, bullying, etc.) is prohibited.
- These same guidelines are expected of students at all DreamWorks Educare-sponsored events and field trips.

Parent Expectations and Behavior

- Parents are expected to dress modestly and appropriately at all on-campus, off-campus, and school-related events and field trips.
- Parents are expected to be respectful of school staff and students and display Christ-like behavior and speech that is edifying. Any school-related concerns should be addressed according to the Matthew 18 principle and should be voiced only to those concerned.
- Parents are responsible to know and adhere to all school policies and procedures.

At the beginning of each school year, students and parents will be required to sign a DreamWorks Educare Code of Conduct Agreement

Level 1 (L1) Conduct Violations

L1 conduct violations include minor class disruption or talking while in-class instruction, lack of supplies, and failure to do classwork. L1 discipline violations will result in a conference with the student.

Level 2 (L2) Conduct Violations

L2 conduct violations include horseplay, extreme disruption, lying, disrespect, foul or inappropriate language, and misuse of technology. L2 conduct violations will result in 1 day of no recess with a devotion on Ephesians 4:29 (Fruits of the Spirit)

Level 3 (L3) Conduct Violations

Level 3 Conduct violations include cheating, damage to personal or school property, fighting, and excessive disruption to other children from learning. L3 conduct violations will result in a conference with the parents and the teacher.

Level 4 (L4) Conduct Violations

Level 4 conduct violations include assaulting a staff member, bullying/harassment, and level 1-3 violations not being corrected. L4 conduct violations will result in a parent, teacher, student, and pastor conference. It could possibly lead to dismissal from the school.